Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services
 Coverage Period: 01/01/2018– 12/31/2018

 POS HDHP \$2000 deductible
 Coverage for: Individual/Family | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, at www.arisehealthplan.com or call 1-800-223-6029. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary</u> /or call 1-800-223-6029 to request a copy.

HEALTH PLAN

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For participating <u>providers</u> : \$2,000/ Single or \$4,000/Family; For non- participating <u>providers</u> : \$4,000/ Single or \$8,000/Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	For participating <u>provider</u> s: \$3,000/ Single or \$6,000/Family For non- participating <u>providers</u> : \$6,000/ Single or \$12,000/Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See http://www.wecareforwisconsin.com/vi sitors/find_a_doctor or call 1-800-223- 6029 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	20% coinsurance	40% coinsurance	Telehealth visits through Teladoc are covered	
	Specialist visit	20% coinsurance	40% coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. You also have no charge for immunizations provided by a non-participating provider.	
If you have a test	Diagnostic test (x-ray, blood work)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Certain genetic tests and high-technology imaging require prior authorization. Benefits	
If you have a test	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	40% coinsurance	may not be payable if you fail to obtain prior authorization.	
If you need drugs to	Generic drugs	20% <u>coinsurance</u>	Not covered	Covers up to a 30-day supply retail/90-day	
treat your illness or	Preferred brand drugs	20% <u>coinsurance</u>	Not covered	supply home delivery; however, specialty	
condition More information about	Non-preferred brand drugs	20% coinsurance	Not covered	drugs are always limited to a 30-day supply. If brand dispensed when generic available, you	
prescription drug <u>coverage</u> is available at <u>http://www.wecarefor</u> <u>wisconsin.com/membe</u> <u>rs/formulary/view_dru</u> <u>g_formulary</u>	Specialty drugs	20% <u>coinsurance</u>	Not covered	are responsible for dollar amount difference between brand and generic. Specialty drugs and drugs provided by an entity other than a pharmacy require prior authorization. Benefits may not be payable if you fail to obtain prior authorization.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	None	
surgery	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	None	
	Emergency room care	20% coinsurance	20% coinsurance		
If you need immediate medical attention	Emergency medical transportation	20% <u>coinsurance</u>	20% <u>coinsurance</u>	None	
If you have a heapital	Urgent care	20% coinsurance	20% <u>coinsurance</u>	All non-amargant innationt bachital stave	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	40% <u>coinsurance</u>	All non-emergent inpatient hospital stays require prior authorization. Benefits may not	

	What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
				be payable if you fail to obtain prior authorization.
	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	All non-emergent inpatient hospital stays require prior authorization. Benefits may not be payable if you fail to obtain prior authorization.
If you need mental health, behavioral	Outpatient services	20% coinsurance	40% coinsurance	All non-emergent inpatient hospital stays
health, or substance abuse services	Inpatient services	20% coinsurance	40% coinsurance	require prior authorization. Benefits may not be payable if you fail to obtain prior authorization.
	Office visits	20% <u>coinsurance</u>	40% coinsurance	Cost sharing does not apply to certain
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	preventive services. Depending on the type of services, coinsurance may apply. Maternity
If you are pregnant	Childbirth/delivery facility services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	care may include tests and services described elsewhere in the SBC (i.e. ultrasound). All non- emergent inpatient hospital stays require prior authorization. Benefits may not be payable if you fail to obtain prior authorization.
	Home health care	20% <u>coinsurance</u>	40% coinsurance	Coverage is limited to 40 visits/year
	Rehabilitation services	20% <u>coinsurance</u>	40% coinsurance	None
	Habilitation services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	
If you need help recovering or have other special health	Skilled nursing care	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Coverage is limited to 30 days per confinement in a skilled nursing facility. All non-emergent admissions require prior authorization. Benefits may not be payable if you fail to obtain prior authorization.
needs	Durable medical equipment	20% <u>coinsurance</u>	40% <u>coinsurance</u>	 Prior authorization required for: All CPAP purchases and rentals Purchases over \$1,000 All other rentals as stated on our website Benefits may not be payable if you fail to obtain prior authorization.

		What Y	ou Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Hospice services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Hospice services require prior authorization. Benefits may not be payable if you fail to obtain prior authorization.	
	Children's eye exam	No charge	Not covered	Coverage only for Participating Providers	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	Not Covered	
	Children's dental check-up	Not covered	Not covered	Not Covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
 Acupuncture Bariatric Surgery Cosmetic Surgery Infertility Treatment Long Term Care Non-emergency care when traveling outside the U.S. Private Duty Nursing Routine Foot Care (unless associated with a specific medical diagnosis) Weight Loss Programs 				
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
 Chiropractic Care Dental Care (adult), limited to certain oral surgical procedures, treatment of an injury, and extraction of teeth and sealants on existing teeth related to treatment of neoplastic disease Hearing aids, limited to the cost of one hearing aid, per ear, for each member under age 18 every three years Routine eye care, limited to eye exams 				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: for the U.S. Department of Labor, Employee Benefits Security Administration 1-866-444-3272 or www.dol.gov/ebsa, or the Department of Health and Human Services at 1-877-267-2323 x 61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Arise Health Plan at 1-800-223-6029. You may also contact your state insurance department at 1-800-236-8517 or the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

------To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$2,000
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like: Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

	Total Example Cost	\$12,800
Ir	n this example, Peg would pay:	
	Cost Sharing	
	Deductibles	\$2,000
	Copayments	\$0
	Coinsurance	\$1,000
	What isn't covered	
	Limits or exclusions	\$10
	The total Peg would pay is	\$3,010

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	\$2,000
Specialist coinsurance	20%
Hospital (facility) <u>coinsurance</u>	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like: Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

- Total Example Cost\$7,400
- In this example, Joe would pay:

Cost Sharing		
Deductibles	\$2,000	
Copayments	\$0	
Coinsurance	\$1,000	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$3,000	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$2,000
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)*

Total Example Cost	\$1,900
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In this example, Mia would pay:

Cost Sharing		
Deductibles	\$1,900	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,900	

Non-Discrimination and Language Access Policy

color, national origin, age, disability, or sex. WPS/Arise/EPIC does not exclude people Wisconsin Physicians Service Insurance Corporation/WPS Health Plan Inc. d/b/a Arise or treat them differently because of race, color, national origin, age, disability, or Health Plan/The EPIC Life Insurance Company (WPS/Arise/EPIC) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, sex.

WPS/Arise/EPIC:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Oualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, call us at the phone number on the attached correspondence, your ID card, or the number listed on wpsic.com, arisehealthplan.com, or epiclife.com.

discriminated in another way on the basis of race, color, national origin, age, If you believe that WPS/Arise/EPIC has failed to provide these services or disability, or sex, you can file a grievance with:

WPS/Arise/EPIC Nondiscrimination Grievance Coordinator P.O. Box 7458 Madison, WI 53708 Email: WPSNondiscrimination@wpsic.com You can file a grievance in person, by mail, or by email. If you need help filing a grievance, the Nondiscrimination Grievance Coordinator is available to help you.

Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf; by mail at U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room You can also file a civil rights complaint with the U.S. Department of Health and Human 509F, HHH Building, Washington, DC 20201; or by phone at 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at hhs.gov/ocr/office/file/index.html.

29792-054-1608







Albanian VINI RE: Nëse flisni shqip, ju ofrohen shërbime ndihme gjuhësore falas. Na telefononi në numrin e telefonit që gjendet në korrespondencën e bashkëngjitur, në pjesën e përparme të kartës suaj ID ose në numrin e renditur në adresën <u>www.wpsic.com, www.arisehealthplan.com</u> ose <u>www.epiclife.com</u> (TTY: 711).

rabic تلبيه: إذا كتت تتحدت اللغة العربية، فإن خدمات المماعدة اللغوبة متاحة لك مجانًا. لتصل بنا على رقم الهاتف الموجود بالرسالة المرفقة أو بالجهة الأمامية لبطاقة تحريف الهوية الخاصة بك أو على الرقم المدرج بالمواقع الإلكترونية التالية www.wpsic.com أو www.arisehealthplan.com أو (711 (الهلف النحسي: 711)) (111 (119)

Appelez-nous au numéro de téléphone indiqué sur le courrier joint, au recto de votre carte d'identité ou au numéro French À NOTER : Si vous parlez le français, des services d'assistance linguistique gratuits sont à votre disposition. indiqué sur le site Internet www.wpsic.com, www.arisehealthplan.com ou www.epiclife.com (ATS : 711).

Sie uns an. Sie finden die Telefonnummer auf dem beigefügten Schreiben, auf der Vorderseite Ihrer ID-Karte oder unter German HINWEIS: Wenn Sie Deutsch sprechen, stehen für Sie kostenlos Sprachassistenzdienste zur Verfügung. Rufen www.wpsic.com, www.arisehealthplan.com oder www.epiclife.com (TTY: 711).

आपके पहचान पत्र (आईडी कार्ड) के सामने के पूष्ठ पर दिए गए फ़ोन नंबर या <u>www.wpsic.com</u>, <u>www.arisehealthplan.com</u> या Hindi ध्यान दें: अगर आप हिन्दी बोलते हैं तो आपके लिए भाषा सहायता सेवाएँ नि:शुल्क उपलब्ध हैं। हमें <mark>संलग्न</mark> पत्राचार पता,

<u>www.epiclife.com</u> पर दिए गए नंबर पर कॉल करें (TTY: 711)।

Hmong TSHWJ XEEB: Yog hais tias koj hais lus Hmoob, peb muaj cov kev pab cuam hais ua koj hom lus pub rau koj yam tsis xam tus nqi hlo li. Hu rau peb tus nab npawb xov tooj <mark>nyob rau ntawm</mark> daim ntawv, sab hauv ntej ntawm koj daim id lossis nab npawb xov tooj nyob rau hauv <u>www.wpsic.com</u>, <u>www.arisehealthplan.com lossis</u> <u>www.epiclife.com</u> (TTY: 711).

₽ Korean 주목해 주세요: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. <mark>첨부된</mark> 서신, 카드 앞면 또는 <u>www.wpsic.com, www.arisehealthplan.com</u>이나 <u>www.epiclife.com</u>에 나와 있는 전화번호로 연락해 주십시오(TTY: 711). Polish UWAGA: jeśli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer podany w załączonej korespondencji, z przodu karty identyfikacyjnej lub numer podany na stronie <u>www.wpsic.com</u> www.arisehealthplan.com lub www.epiclife.com (TTY: 711).

Russian ВНИМАНИЕ! Если Вы говорите по-русски, Вы можете бесплатно воспользоваться услугами переводчика. идентификационной карты или на сайтах <u>www.wpsic.com, www.arisehealthplan.com</u> и <u>www.epiclife.com</u> Позвоните по любому номеру, указанному: в прикрепленном письме, на лицевой стороне Вашей (телетайп: 711).

Spanish ATENCIÓN: Si habla español, los servicios de asistencia de idioma están disponibles para usted, sin ningún costo para usted. Llámenos al número de teléfono que se encuentra en la correspondencia adjunta, en la parte de adelante de su tarjeta de identificación o en el número indicado en www.wpsic.com, www.arisehealthplan.com o www.epiclife.com (TTY: 711). Tagalog BIGYANG-PANSIN: Kung Tagalog ang ginagamit mong wika, may mga serbisyong tulong sa wika na makukuha mo nang walang babayaran. Tawagan kami sa numero ng telepono na nasa <mark>nakalakip</mark> na sulat, <mark>nasa harapang bahag</mark>i <mark>ng</mark> iyong id card o nakalistang numero sa <u>www.wpsic.com</u>, <u>www.arisehealthplan.com</u> o <u>www.epiclife.com</u> (TTY: 711).

通訊上、ID卡 正面或以下網址: <u>www.wpsic.com</u>, <u>www.arisehealthplan.com</u> 或 <u>www.epiclife.com</u> 列出的電話號碼與我們聯絡 Traditional Chinese 注意:如果您使用繁體中文,您可以免费獲得語言援助服務。請撥打隨附之: (TTY: 711)。 Vietnamese CHÚ Ý: Nếu quý vị nói tiếng Việt, chúng tôi có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho quý vị. Hãy gọi cho chúng tôi theo số điện thoại có trên thư từ đỉnh kèm, mặt trước thẻ id của quý vị hoặc số điện thoại được niêm yết trên <u>www.wpsic.com, www.arisehealthplan.com</u> hoặc <u>www.epiclife.com</u> (TTY: 711).

Pennsylvania Dutch GEB ACHT: Wann du Deitsch schwetzscht, du kannscht Schprooch Services griege, mitaus Koschd. Ruf uns mit der Nummer uff die attached correspondence, die vonne Seide vun dei ID Kaarde odder die Nummer uff www.wpsic.com, www.arisehealthplan.com or www.epiclife.com (TTY: 711).

Lao ສຳລັບທ່ານທີ່ສືມໃຈ: ຖ້າທ່ານເວົ້າພາສາລາວ, ມີບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາໂດຍບໍ່ຄິດຄ່າໃຊ້ຈ່າຍ ສຳລັບທ່ານ. ທ່ານສາມາດໂທຫາພວກເຮົາ

ໄດ້ທີ່ໝາຍເລກຢູ່ເທິງຈິດໝາຍຕິດຕໍ່ທີ່ຕິດຄັດມາ, ດ້ານໜ້າບັດປະຈຳຕິວຂອງທ່ານ ຫຼື ໝາຍເລກທີ່ລະບຸໄວ້ໃນ <u>www.wpsic.com</u>,

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